

<b>Person Specification</b>
<b>EAST OF ENGLAND CLINICAL SENATE COUNCIL MEMBER</b>
<b>Values and Behaviours</b>
Demonstrable commitment to and focus on quality, promotes high standards to consistently improve patient outcomes
Demonstrably involves patients and the public in their work
Consistently puts clinicians, patients, carers and the public at the heart of decision making
Values diversity and difference, operates with integrity and openness
Works across boundaries, looks for collective success, listens, involves, respects and learns from the contribution of others
Uses evidence to make improvements
Actively develops themselves and others
Demonstrable commitment to partnership working with a range of external organisations
<b>Skills and Capabilities</b>
The ability to act independently and with integrity
The ability to actively participate in collaborative networks
The ability to deal with ambiguity and complexity
Able to navigate and negotiate the NHS and the wider health, social care and political landscape.
Good interpersonal skills, experience in negotiation, feedback, partnership working
Able to assimilate complex and lengthy information, advise and make recommendations in an ambiguous and fast moving environment
Able to develop effective and mutually supportive relationships with key partners within and outside organisations.
Strong intellectual, strategic, and systemic thinking skills, with the ability to think creatively and laterally to achieve outcomes.
Demonstrable commitment to listening, involving, respecting and learning from the contribution of others
The ability to support a collective view
The ability to develop effective relationships at a leadership level and across boundaries
<b>Knowledge</b>
Knowledge and experience of working in clinical networks within the NHS
Good understanding of health system dynamics and the reform programme
Knowledge of evidence based policy making and NHS governance
A good understanding of how to use data and financial incentives to improve quality and productivity
<b>Experience (as applicable to clinical appointments)</b>
Experience of working in a health and care setting – this may be clinical or professional
Experience of working as part of a multi-disciplinary team
Experience of developing, applying and reviewing an evidence-based approach to decision making.
<b>Qualifications</b>
The Clinical Senate welcomes applications for membership from clinicians, non-clinicians and professionals of all disciplines and grades. We encourage a membership that is broad enough to reflect the range of views that would be encountered across the whole community on significant clinical strategic issues, including those of patients, carers and public/citizen representatives.