

Role Description

Role Title	Clinical Senate Assembly Member
Who can apply?	Membership of Clinical Senate Assembly is open and offered to all health and care professionals of all grades. It is also open to individuals working in health and care in a non-clinical role (e.g. commissioners, social workers).
Remuneration	Clinical Senate Assembly membership is unpaid. The East of England Clinical Senate will reimburse only those members who do not hold a paid position in either the public, private or third sector, for their out-of-pocket expenses incurred whilst undertaking approved Senate Assembly activity, consistent with NHS England policies.
Time commitment	Members will be invited to Clinical Senate Assembly and/or Council meetings and events but are not obliged to attend. They may be invited to be a member of Clinical Review Panels or work groups, much of which is likely to be virtual and time required will be dependent entirely upon each specific piece of work. Clinical Review Panels tend to be no longer than one day and will require some pre-reading beforehand.
Tenure	Formal renewal is not necessary, therefore upon approval of their application, successful applicants will retain their membership indefinitely. However, Assembly membership can be terminated for any of the reasons detailed in the East of England Clinical Senate: Terms of Reference & Conduct of Business
Responsible to	East of England Clinical Senate Chair
Responsible for	Using their knowledge of national, regional and / or local health or care systems, clinical or other health / care related professional knowledge to assist commissioners to make the best decisions for their patients to improving outcomes and quality. Increasing efficiency and promoting the needs of patients above the needs of organisations or professions.

Core Activities of Clinical Senate Assembly

- Support Clinical Senate Council to respond to requests for independent advice and strategic clinical leadership
- Provide a virtual and face-to-face networking opportunity to build links within the clinical community and share best practice
- Establish Clinical Review Panels and working groups to advise on and support service and system development and design that will provide the best overall care and improved outcomes for patients
- Hear from leading UK and international thinkers on healthcare reform to remain at the forefront in terms of clinical leaders' knowledge and insight and contribute to related debate
- Maintain a broad perspective, focusing on all elements of patient pathways, including physical and mental health in all health and care settings to identify opportunities for and support improvement
- Provide support and, where appropriate, leadership to fellow clinicians and professionals across the health system.

Membership of Clinical Senate Assembly

Clinical Senate Assembly is a diverse multi-disciplinary membership body that encompasses the full range of health and care professionals from the pre-natal to end of life spectrum, across all health and care settings.

Membership of Senate Assembly is open and offered to all health and care professionals of all grades. This includes primary, secondary and community care medics, nurses, allied health professionals and care professionals and experienced non-clinical health and care managers, leaders and academics.

Non-clinical individuals delivering health and care in the voluntary sector, social enterprise organisations or Local Authorities, as well as patient, public and carer representatives are also most welcome to apply for Assembly membership.

Role Purpose and Key Requirements

Clinical Senate Assembly members will support the Clinical Senate Council to provide independent clinical advice and leadership to the health and care economy on how services should be designed and improved to provide the best overall care and outcomes for patients.

Members will not be obliged or committed to attend regular meetings but will be invited to participate in Clinical Review Panels or working groups in which they have professional expertise or a stated personal interest. Agreement to participate in a working group will require a commitment to fully participate. Clinical Senate will endeavour to make as much of the work as possible, and where appropriate, 'virtual' to support Assembly members and eliminate travel when possible.

Assembly members of Clinical Review Panels and working groups may be invited to attend Senate Council meetings. Published advice and reports will credit Assembly members and a short biography will be included.

Clinical Senate advice is independent; Senate Assembly members involved in Clinical Review Panels attend in their own professional or personal capacity, they do not represent their employing body or organisation or their professional body. As a member of Clinical Review Panels or working groups they will be expected to

- Apply professional knowledge and expertise in considering issues of strategic importance to improving healthcare across the East of England and provide independent advice to statutory bodies;
- Commit to fully participate in the Clinical Review Panel or working group;
- Champion the recommendations and advice of the Clinical Senate and assist in communicating this to the wider clinical community and key stakeholders, including members of the public;
- Communicate and promote the role and added value of Clinical Senate ensuring independent advice and input is fed into the commissioning process;
- Promote and raise the profile of Clinical Senate.

Assembly Members will be required to ensure compliance with all confidentiality and governance requirements of the Clinical Senate and NHS England, adhere to relevant professional codes of conduct and champion the NHS Constitution.

Clinical Senate Assembly Member Person Specification

Values and Behaviours
Demonstrable commitment to and focus on quality, promotes high standards to consistently improve patient outcomes
Demonstrably involves patients and the public in their work
Consistently puts clinicians at the heart of decision making
Values diversity and difference, operates with integrity and openness
Works across boundaries, looks for collective success, listens, involves, respects and learns from the contribution of others
Uses evidence to make improvements
Actively develops themselves and others
Demonstrable commitment to partnership working with a range of external organisations
Skills and Capabilities
The ability to act independently and with integrity
The ability to actively participate in collaborative networks
The ability to deal with ambiguity and complexity
Able to navigate and negotiate the NHS and the wider health, social care and political landscape.
Good interpersonal skills, experience in negotiation, feedback, partnership working
Able to assimilate complex and lengthy information, advise and make recommendations in an ambiguous and fast moving environment
Able to develop effective and mutually supportive relationships with key partners within and without organisations.
Strong intellectual, strategic, and systemic thinking skills, with the ability to think creatively and laterally to achieve outcomes.
Demonstrable commitment to listening, involving, respecting and learning from the contribution of others
The ability to support a collective view
The ability to develop effective relationships at a leadership level and across boundaries
Knowledge
Knowledge and experience of working in clinical networks within the NHS
Good understanding of health system dynamics and the reform programme
Knowledge of evidence based policy making and NHS governance
A good understanding of how to use data and financial incentives to improve quality and productivity
Experience (as applicable to clinical appointments)
Experience of working in a health and care setting – this may be clinical or professional
Experience of working as part of a multi-disciplinary team
Experience of developing, applying and reviewing an evidence-based approach to decision making.
Qualifications
Clinical Senate Council welcomes applications for membership from clinicians and professionals of all disciplines and grades. We encourage a membership that is broad enough to reflect the range of views that would be encountered across the whole community of clinicians on significant clinical strategic issues.

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